

**Basic training on gender, gender equality and introduction of the gender perspective in public policies**

**Module 1  
The gender concept and introduction of the gender perspective in the public policies**

**Purpose of the training**

**Тема 1  
Основни поими или   
родова терминологија**

The objectives of the program are for the participants to gain knowledge about the basic concepts of gender equality, to recognize the differences in positions of power in the society that are a the prerequisite for gender discrimination so that they can meet the needs of men and women equally when creating strategic documents and public policies and equally advocate for their adoption and implementation.

**Objectives table**

|  |  |  |
| --- | --- | --- |
| **Objectives** | **Elements** | **Method/ technique** |
| Understand the basic concepts of gender equality | Gender and sex  Gender roles, gender identity and gender stereotypes  Gender awareness, gender equality, gender blindness and gender neutrality  Gender segmented data, gender indicators | Presentation  Group discussion  Group and individual exercises |
| To acquire knowledge and skills for introducing a gender perspective in planning, creation and implementation of public policies (gender mainstreaming) | Introduction to gender mainstreaming  Goals for gender mainstreaming  Tools for gender mainstreaming | Presentation  Group discussion  Group and individual exercises |
| Understand and differentiate gender policies | Gender responsive policies, gender neutral policies and gender transformational policies | Presentation  Group discussion  Group and individual exercises |
| Understand the concept of assessing the needs of citizens in decision making | Objectives for including the needs of citizens in policy making  Tools for identifying the priorities of citizens  Inputs | Presentation  Group discussion  Group and individual exercises |
| Get acquainted with existing advocacy tools | Basics of advocacy  Advocacy tools | Presentation  Group discussion  Group and individual exercises |